

Subject: Know the Code - Mylan's Expectations of You

At Mylan, we believe we have a responsibility to help make the world a better place. We aim to set new standards in healthcare and provide the world's 7 billion people access to high quality medicine – one person at a time. Further, Mylan is a company committed to conducting business with the highest degree of integrity and in compliance with applicable laws.

As a company with which we conduct business, we expect no less of you or your subsidiaries and affiliates. We recently established a [Supplier Code of Conduct](#) to help you fully understand the principal expectations for conducting business with Mylan.

Please take the time to review the guidance and requirements set forth in the Code, which covers everything from ethical business practices, labor and human rights to health and safety. The Supplier Code also outlines prohibitions against our suppliers from using forced, bonded, indentured or illegal child labor or supporting, promoting or engaging in slavery or human trafficking.

Please also ensure that your subsidiaries and affiliates receive a copy of our Supplier Code and fully understand our expectations.

As a supplier, you are a vital business partner. By upholding these expectations, we have an opportunity to better the lives of the people we touch. We encourage you to [contact us](#) with any comments, questions or concerns.

Regards,

Tom Palko

Head of Global Strategic Sourcing and Procurement
Mylan
1000 Mylan Boulevard
Canonsburg, PA 15317



Mylan's Supplier Code of Conduct

Office of
Global
Compliance

SEPTEMBER 2016



Seeing
is believing®

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At Mylan, we believe we have a responsibility to help make the world a better place. We aim to set new standards in healthcare and provide the world's 7 billion people access to high quality medicine...one person at a time.

Mylan is committed to conducting business ethically and in compliance with the law at all times. We expect no less from the companies with which we do business. In addition to complying with applicable laws and regulations and any agreed upon contract, Mylan expects that our suppliers of goods or services for or on behalf of Mylan (collectively "Suppliers") adhere to this Supplier Code of Conduct (the "Supplier Code") which provides guidance for doing business with Mylan, and supports our efforts to inspire, engage in and foster better health for a better world.



Mylan's Supplier Code of Conduct

1. Freely Chosen Employment

Suppliers shall not use forced, bonded or indentured labor. Suppliers shall not support, promote or engage in the practice of slavery or human trafficking.

2. Child Labor and Young Workers

Suppliers shall not illegally use child labor. The employment of workers below the age of majority as defined and where permitted by applicable local law shall only occur as per the parameters established under such applicable laws and in non-hazardous work.

3. Freedom of Association

Suppliers shall respect the rights of workers, as set forth in local laws, to associate freely, join or not join labor unions, and to seek representation.

4. Wages, Benefits & Working Hours

Suppliers shall pay workers according to applicable wage laws, including minimum wages, overtime hours and mandated benefits. Work hours shall be in compliance with applicable laws.

5. Anti-Corruption and Business Integrity

All forms of corruption are prohibited. Suppliers shall not offer, pay, promise or accept bribes or participate in other illegal inducements in business or government relationships. Suppliers shall abide by all applicable anti-corruption laws and regulations.

6. Fair Competition

Suppliers shall conduct their business consistent with applicable competition laws.

7. Conflicts of Interest

Suppliers shall not engage in any activity with an employee of Mylan which could create a conflict of interest.

8. Conflict Minerals

Suppliers shall ensure that materials supplied to Mylan which may contain tin, tantalum, tungsten or gold are sourced from outside the Democratic Republic of the Congo ("DRC") and adjoining countries or that such materials have been certified by an independent third party as "conflict free" if mined in the DRC.



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9. Environmental Authorizations

Suppliers shall comply with all applicable environmental laws and regulations. All required environmental permits, licenses and registrations shall be obtained and their operational and reporting requirements and restrictions followed.

10. Business Continuity

Suppliers are responsible for the development and implementation of appropriate business continuity plans for operations supporting Mylan business.

11. Legal Requirements

Suppliers shall comply with all applicable laws and regulations.

12. Commitment and Accountability

Suppliers are encouraged to fulfill the requirements described in this Supplier Code by allocating appropriate resources, including but not limited to training their employees on the expectations set forth in this Supplier Code.

13. Compliance Assessment

Suppliers are expected to monitor their own compliance with this Supplier Code. Mylan reserves the right to assess suppliers' compliance with this Supplier Code through use of Mylan personnel or third parties.

How to contact Mylan to ask a question or report a violation of this Supplier Code

Contact the Office of Global Compliance

Mylan encourages Suppliers to bring comments, questions, concerns and ideas to Mylan's attention. To report a violation of the Supplier Code please contact the Mylan Compliance Line.

Telephone: +1.888.MYLAN04 (toll-free, U.S.)
+1.770.776.5689 (international;
callers can use reverse charges)

Web site: www.tnwgrc.com/mylan/

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